EEO PUBLIC FILE REPORT

Roser Communications Network, Inc.

A. Employment Unit Covered:

WBUG-FM, WBGK-FM, WVTL-AM, WSKS-FM, WSKU-FM, WUTQ-FM

B. Reporting Period:

February 1, 2015 to February 1, 2016

C. Full-Time Vacancies Filled During Reporting Period:

Job Title	Date Filled	Positions
Assistant Traffic Director	3/25/2015	1
On Air Person	8/17/2015	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Date Filled	Hire Source	Recruitment Source
Assistant Traffic Director	3/25/2015	Radio Ads	Radio on Owned Stations Cable TV Internet Ads– All Access.com
News Person	8/17/2015	Internet Ads	Radio on Owned Stations Cable TV Internet Ads – All Access.com

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 7

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: 7

Recruitment Source	**Number of Interviewees Referred**
Employee Referral	0
Internet/Web Site (RCN Web Site)	0
Walk-in/Self Referral	0
Newspaper (specify which)	0
Cable TV	**3**
Trade Paper (specify)	0
Radio Advertising	2
Job Fair	0
TV Spots – WPNY Internet Ads – All Access.com	0 2

ROSER COMMUNICATIONS NETWORK, INC.

EEO OUTREACH ACTIVITIES

February 1, 2015– February 1, 2016

Roser Communications Network, Inc. has set up a comprehensive outreach and recruitment program and an EEO self-assessment program designed to widely disseminate information regarding full-time job opportunities at its stations and to ensure the compliance of the unit with the FCC's EEO rules.

Every six months, all Roser Communications Network, Inc. stations air a Public Notice Press Release inviting community groups, minority organizations and interested civic organizations to notify station management if their group would like to be notified regarding each new, full-time job opening. Roser Communications Network, Inc. also sends these same press releases, annually, to community groups, minority organizations and interested civic organizations seeking the involvement of local groups as part of the licensee's recruitment efforts. To date, one local group has expressed interest in receiving information regarding any job openings. The licensee plans to continue its advertising efforts with the hope that local groups might soon be interested in receiving such information.

Roser Communications Network, Inc. advertises all of its job openings on the air over each of its broadcast stations and, where appropriate, in the local newspapers, Utica Observer Dispatch and The Johnstown Gazette or on local television station WPNY-DT, or on Cable TV.

Roser Communications Network, Inc. has selected the following menu options as a result of self-assessment of its EEO program:

Host One Job Fair every other year.

Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.

Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

2015 - 2016 Recruitment Activities

During the period from February 1, 2015 through January 31, 2016, the unit had two full-time job opening which were filled as a result of radio and cable TV advertising.

2015 - 2016 Outreach Activities

Open House

This year, the Open House Event was held on January 20, 2016. The Open House is designed to introduce people in the community to job opportunities in the radio industry. On this date, 16 people attended in three groups. Representing Roser Communications Network, Inc. was Dave Silvers, Operations Manager. At the time there were no job openings and no resumes were accepted.

Management EEO Training

During this employment period, Roxanne Roser, the Vice-President of RCN stations, continued review of the book, EEO Law and Personnel by Arthur Gutman in order to provide training to ensure equal employment opportunity and discrimination prevention. Ms. Roser studied chapter 3: Protected Class Issues; Discrimination based on race and color.

During the period, the unit continued its Internship Program which was initiated in October, 2007. During this past year, students from Herkimer College and Utica College served as interns. The purpose of the program was to introduce students to career opportunities in radio broadcasting.

EEO PRESS RELEASE CONTACT LIST 2014

American Woman in Radio and Television	703.506.3266
Asian American Journalists Association	415.346.6343
Intl Women's Media Foundation	202.496.1977
Natl Assoc of Black Owned Broadcasters	202.429-0657
Natl Assoc of Black Journalists	301.314.1714
Natl Lesbian and Gay Journalists Assoc	202.588.1818
Native American Journalist Assoc	405.325.6945
Native American Public Telecommunications	402.472.8675
NYS Dept of Labor-Herkimer County	315.867.1411
NYS Dept of Labor: Montgomery/Fulton/Schoharie Counties	518.627.0189
NYS Dept of Labor-Oneida County/Utica	315.793.2509
NYS Dept of Labor-Oneida County/Rome	315.339.7349
NYS Dept of Labor-Otsego County	607.432.8130
Women's Employment & Resource Center	315.793-9966

EEO COMPLIANCE ALL STATIONS 2015

ROSER COMMUNICATIONS NETWORK INC., INCLUDING THIS RADIO STATION, IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS IN THE DISSEMINATION OF ALL JOB VACANCY INFORMATION AT EACH STATION. IF YOUR QUALIFIED GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FULL-TIME JOB OPENINGS AT THESE STATIONS, CONTACT GRANT ROSER AT 215 LELAND AVENUE, UTICA, 13502. ROSER COMMUNICATIONS NETWORK WILL PUT YOUR GROUP ON A LIST OF QUALIFIED COMMUNITY ORGANIZATIONS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL-TIME JOB VACANCIES AT EACH STATION. ROSER COMMUNICATIONS NETWORK INCORPORATED IS AN EQUAL OPPORTUNITY EMPLOYER.

WBUG FM/WBGK FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#2590027425)
Calendar Period: 9/1/2015 - 9/30/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
21-Sep-15	8:54:00 AM		21-Sep-15	12:38:30 PM		21-Sep-15	3:38:30 PM	
21-Sep-15	6:55:00 PM		22-Sep-15	9:37:30 AM		22-Sep-15	11:38:00 AM	
22-Sep-15	3:38:30 PM		22-Sep-15	8:45:30 PM		23-Sep-15	7:55:30 AM	
23-Sep-15	10:55:00 AM		23-Sep-15	6:55:30 PM		23-Sep-15	8:18:00 PM	
24-Sep-15	6:25:30 AM		24-Sep-15	9:55:30 AM		24-Sep-15	12:37:30 PM	
24-Sep-15	2:55:00 PM		25-Sep-15	9:38:30 AM		25-Sep-15	12:55:30 PM	
25-Sep-15	6:54:30 PM		25-Sep-15	8:45:00 PM		26-Sep-15	8:38:30 AM	
26-Sep-15	4:54:00 PM		26-Sep-15	8:45:00 PM		27-Sep-15	6:24:00 AM	
27-Sep-15	8:37:00 AM		27-Sep-15	10:23:00 AM		27-Sep-15	1:24:30 PM	

27 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WBUG FM/WBGK FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#2610027425)
Calendar Period: 12/28/2015 - 1/28/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
28-Dec-15	6:25:30 AM		28-Dec-15	11:25:30 AM		28-Dec-15	3:37:00 PM	
29-Dec-15	12:25:00 PM		29-Dec-15	3:25:15 PM		29-Dec-15	5:25:00 PM	
30-Dec-15	2:24:15 PM		30-Dec-15	6:54:15 PM		30-Dec-15	8:17:00 PM	
30-Dec-15	9:17:00 PM		31-Dec-15	8:25:00 AM		31-Dec-15	2:25:00 PM	
01-Jan-16	11:23:00 AM		01-Jan-16	1:36:00 PM		01-Jan-16	5:35:30 PM	
02-Jan-16	9:24:45 AM		02-Jan-16	12:25:00 PM		02-Jan-16	1:25:30 PM	
02-Jan-16	4:25:00 PM		03-Jan-16	6:23:30 AM		03-Jan-16	10:24:15 AM	
03-Jan-16	3:24:00 PM							

22 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WSKS/WSKU
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#4610027425)
Calendar Period: 12/28/2015 - 1/28/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
28-Dec-15	5:49:00 AM		28-Dec-15	9:42:00 AM		28-Dec-15	4:33:30 PM	
28-Dec-15	6:50:00 PM		29-Dec-15	2:34:00 PM		29-Dec-15	4:33:00 PM	
29-Dec-15	6:32:30 PM		30-Dec-15	7:21:00 AM		30-Dec-15	8:43:00 AM	
30-Dec-15	12:34:00 PM		30-Dec-15	5:34:30 PM		31-Dec-15	8:42:30 AM	
31-Dec-15	3:51:30 PM		31-Dec-15	4:51:30 PM		31-Dec-15	6:34:30 PM	
01-Jan-16	6:42:00 AM		01-Jan-16	7:57:00 AM		01-Jan-16	10:32:15 AM	
01-Jan-16	12:33:30 PM		02-Jan-16	10:50:30 AM		02-Jan-16	12:18:00 PM	
02-Jan-16	2:34:00 PM		02-Jan-16	4:33:00 PM		03-Jan-16	2:33:30 PM	
03-Jan-16	5:33:30 PM							

25 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WSKS/WSKU
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#4590027425)
Calendar Period: 9/1/2015 - 9/30/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
21-Sep-15	7:58:00 AM		21-Sep-15	11:50:10 AM		21-Sep-15	3:51:30 PM	
21-Sep-15	6:51:30 PM		22-Sep-15	8:57:00 AM		22-Sep-15	11:49:55 AM	
22-Sep-15	3:33:15 PM		22-Sep-15	6:32:30 PM		23-Sep-15	11:33:30 AM	
23-Sep-15	1:32:30 PM		23-Sep-15	1:51:00 PM		23-Sep-15	7:51:00 PM	
24-Sep-15	6:43:30 AM		24-Sep-15	9:42:30 AM		24-Sep-15	11:33:00 AM	
24-Sep-15	5:34:00 PM		25-Sep-15	6:57:45 AM		25-Sep-15	8:43:30 AM	
25-Sep-15	12:49:40 PM		25-Sep-15	2:34:30 PM		26-Sep-15	11:50:30 AM	
26-Sep-15	12:51:00 PM		26-Sep-15	1:51:00 PM		26-Sep-15	2:34:00 PM	
27-Sep-15	7:19:30 AM		27-Sep-15	11:51:00 AM		27-Sep-15	2:34:30 PM	
27-Sep-15	4:33:30 PM							

28 SPOT(S) AT A RATE OF $0.00 = $0.00
Gross Total: $0.00 Net Total: $0.00

WUTQ 100.7 FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#5610027425)
Calendar Period: 12/28/2015 - 1/28/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
28-Dec-15	7:47:30 AM		28-Dec-15	9:17:30 AM		28-Dec-15	2:59:30 PM	
29-Dec-15	7:47:30 AM		29-Dec-15	12:20:00 PM		29-Dec-15	5:54:00 PM	
30-Dec-15	8:17:00 AM		30-Dec-15	5:54:00 PM		31-Dec-15	7:32:15 AM	
31-Dec-15	10:33:00 AM		31-Dec-15	3:33:00 PM		31-Dec-15	5:33:00 PM	
01-Jan-16	6:32:00 AM		01-Jan-16	10:32:15 AM		01-Jan-16	12:33:00 PM	
02-Jan-16	10:32:00 AM		02-Jan-16	12:33:00 PM		03-Jan-16	6:30:00 AM	
03-Jan-16	1:33:00 PM		03-Jan-16	3:33:00 PM				

20 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WUTQ 100.7 FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#5590027425)
Calendar Period: 9/1/2015 - 9/30/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
21-Sep-15	7:17:30 AM		21-Sep-15	9:17:00 AM		21-Sep-15	12:10:30 PM	
21-Sep-15	3:37:30 PM		22-Sep-15	8:17:00 AM		22-Sep-15	9:15:00 AM	
22-Sep-15	12:10:30 PM		22-Sep-15	3:35:00 PM		23-Sep-15	7:47:30 AM	
23-Sep-15	9:15:00 AM		23-Sep-15	3:35:30 PM		23-Sep-15	6:38:00 PM	
24-Sep-15	7:17:00 AM		24-Sep-15	12:10:30 PM		24-Sep-15	1:36:00 PM	
24-Sep-15	2:38:00 PM		25-Sep-15	7:03:00 AM		25-Sep-15	3:38:00 PM	
25-Sep-15	5:36:30 PM		25-Sep-15	6:36:00 PM		26-Sep-15	10:33:00 AM	
26-Sep-15	1:33:00 PM		26-Sep-15	7:30:00 PM		27-Sep-15	2:30:00 PM	
27-Sep-15	3:33:00 PM		27-Sep-15	7:31:30 PM				

26 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WVTL AM/FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#3610027425)
Calendar Period: 12/28/2015 - 1/28/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
28-Dec-15	6:32:30 AM		28-Dec-15	9:03:45 AM		28-Dec-15	11:36:00 AM	
28-Dec-15	1:35:30 PM		29-Dec-15	6:03:45 AM		29-Dec-15	11:35:30 AM	
29-Dec-15	12:35:00 PM		29-Dec-15	1:35:15 PM		30-Dec-15	10:35:00 AM	
30-Dec-15	12:35:00 PM		30-Dec-15	2:36:00 PM		30-Dec-15	6:22:30 PM	
31-Dec-15	7:03:15 AM		31-Dec-15	8:32:00 AM		31-Dec-15	9:37:30 AM	
31-Dec-15	1:35:00 PM		01-Jan-16	7:35:00 AM		01-Jan-16	8:35:00 AM	
01-Jan-16	9:35:00 AM		01-Jan-16	1:35:00 PM		02-Jan-16	1:36:00 PM	
02-Jan-16	5:36:00 PM		03-Jan-16	7:36:00 AM		03-Jan-16	9:37:00 AM	
03-Jan-16	11:36:00 AM							

25 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WVTL AM/FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#3590027425)
Calendar Period: 9/1/2015 - 9/30/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: EEO Compliance Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
21-Sep-15	9:38:30 AM		21-Sep-15	3:22:30 PM		21-Sep-15	4:54:30 PM	
21-Sep-15	7:22:00 PM		22-Sep-15	8:33:30 AM		22-Sep-15	11:23:30 AM	
22-Sep-15	12:23:30 PM		22-Sep-15	5:24:00 PM		23-Sep-15	9:38:30 AM	
23-Sep-15	10:24:00 AM		23-Sep-15	2:23:30 PM		23-Sep-15	6:24:30 PM	
24-Sep-15	8:33:30 AM		24-Sep-15	1:23:30 PM		24-Sep-15	4:24:30 PM	
24-Sep-15	5:23:30 PM		25-Sep-15	8:32:30 AM		25-Sep-15	9:38:30 AM	
25-Sep-15	4:38:00 PM		25-Sep-15	6:24:00 PM		26-Sep-15	6:37:00 AM	
26-Sep-15	9:23:00 AM		26-Sep-15	10:37:30 AM		26-Sep-15	3:22:30 PM	
27-Sep-15	10:38:30 AM		27-Sep-15	12:38:30 PM		27-Sep-15	1:23:00 PM	
27-Sep-15	4:38:30 PM							

28 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

ROSER COMMUNICATIONS WUTQ OPENING 3/16/15

ROSER COMMUNICATIONS HAS SEVERAL FULLTIME OPENING, INCLUDING ON-AIR AND BILLING. EXPERIENCE IS REQUIRED, INCLUDING PRODUCTION, WEB AND SOCIAL MEDIA. PLEASE SEND MATERIALS TO: JOBS@ROSERGROUP.COM. ROSER COMMUNICATIONS IS AN EQUAL OPPORTUNITY EMPLOYER.

UTICA STUDIO AND OFFICE
185 GENESEE STREET, SUITE 1601
UTICA, NEW YORK 13501
(315) 734-9245 FAX (315) 624-9245

AMSTERDAM STUDIO AND OFFICE
5816 STATE ROUTE 30 SOUTH
AMSTERDAM, NEW YORK 12010
(518) 843-9284 FAX (518) 843-5225

ROSER COMMUNICATIONS SALES OPENING ALL STATIONS 12/10/15

YA THINK YOU COULD SELL IF YOU HAD A LARGE AREA? HOW ABOUT IF YOUR TERRITORY EXTENDED FROM SYRACUSE TO ALBANY? THAT'S WHAT'S AVAILABLE, AND RIGHT NOW. ROSER COMMUNICATIONS NETWORK, THE PARENT COMPANY OF SOME OF THE TOP RADIO STATIONS IN CENTRAL NEW YORK IS LOOKING FOR QUALIFIED SALES PEOPLE. IF YOU WANT TO LEAVE LATE AND COME BACK EARLY, PLEASE TRY ELSEWHERE. BUT IF YOU DON'T WATCH THE CLOCK AND ARE COMMITTED TO BEING THE BEST, THEN WE WANT TO TALK TO YOU. CONTACT GRANT ROSER, SALES MANAGER AT GRANT @ ROSERGROUP.COM. ROSER COMMUNICATIONS IS AN EQUAL OPPORTUNITY EMPLOYER.

ADVERTISED AND SENT TO 2 ON LIST BUT NO HIRE YET.

WBUG FM/WBGK FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#2530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Jobs Script: 7911 (:15)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	8:24:30 AM		17-Mar-15	10:24:30 AM		17-Mar-15	2:55:00 PM	
18-Mar-15	10:37:30 AM		18-Mar-15	12:55:00 PM		18-Mar-15	4:55:00 PM	
19-Mar-15	9:53:45 AM		19-Mar-15	2:25:45 PM		19-Mar-15	6:03:00 PM	
20-Mar-15	6:25:30 AM		20-Mar-15	2:55:30 PM		20-Mar-15	6:25:30 PM	
21-Mar-15	7:38:00 AM		21-Mar-15	4:37:45 PM		21-Mar-15	5:53:45 PM	
22-Mar-15	6:54:00 AM		22-Mar-15	8:37:30 AM		22-Mar-15	12:25:00 PM	
23-Mar-15	11:38:15 AM		23-Mar-15	2:54:00 PM		23-Mar-15	3:38:00 PM	
24-Mar-15	6:25:15 AM		24-Mar-15	2:38:30 PM		24-Mar-15	4:55:05 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WBUG FM/WBGK FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#2530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Job Opening Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	8:24:30 AM		17-Mar-15	10:24:30 AM		17-Mar-15	2:55:00 PM	
18-Mar-15	10:37:30 AM		18-Mar-15	12:55:00 PM		18-Mar-15	4:55:00 PM	
19-Mar-15	9:53:45 AM		19-Mar-15	2:25:45 PM		19-Mar-15	6:03:00 PM	
20-Mar-15	6:25:30 AM		20-Mar-15	2:55:30 PM		20-Mar-15	6:25:30 PM	
21-Mar-15	7:38:00 AM		21-Mar-15	4:37:45 PM		21-Mar-15	5:53:45 PM	
22-Mar-15	6:54:00 AM		22-Mar-15	8:37:30 AM		22-Mar-15	12:25:00 PM	
23-Mar-15	11:38:15 AM		23-Mar-15	2:54:00 PM		23-Mar-15	3:38:00 PM	
24-Mar-15	6:25:15 AM		24-Mar-15	2:38:30 PM		24-Mar-15	4:55:05 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00
Gross Total: $0.00 Net Total: $0.00

WSKS/WSKU
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#4530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Jobs Script: 7911 (:15)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	8:43:15 AM		17-Mar-15	12:34:05 PM		17-Mar-15	4:50:30 PM	
18-Mar-15	7:44:00 AM		18-Mar-15	12:35:00 PM		18-Mar-15	5:52:15 PM	
19-Mar-15	12:51:30 PM		19-Mar-15	1:51:40 PM		19-Mar-15	6:35:00 PM	
20-Mar-15	12:35:45 PM		20-Mar-15	1:52:00 PM		20-Mar-15	3:52:15 PM	
21-Mar-15	7:49:45 AM		21-Mar-15	10:34:30 AM		21-Mar-15	4:34:15 PM	
22-Mar-15	8:18:15 AM		22-Mar-15	9:33:30 AM		22-Mar-15	10:33:15 AM	
23-Mar-15	10:21:35 AM		23-Mar-15	11:51:55 AM		23-Mar-15	2:34:15 PM	
24-Mar-15	11:52:00 AM		24-Mar-15	2:51:15 PM		24-Mar-15	5:52:00 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WSKS/WSKU
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#4530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Job Opening Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	8:43:15 AM		17-Mar-15	12:34:05 PM		17-Mar-15	4:50:30 PM	
18-Mar-15	7:44:00 AM		18-Mar-15	12:35:00 PM		18-Mar-15	5:52:15 PM	
19-Mar-15	12:51:30 PM		19-Mar-15	1:51:40 PM		19-Mar-15	6:35:00 PM	
20-Mar-15	12:35:45 PM		20-Mar-15	1:52:00 PM		20-Mar-15	3:52:15 PM	
21-Mar-15	7:49:45 AM		21-Mar-15	10:34:30 AM		21-Mar-15	4:34:15 PM	
22-Mar-15	8:18:15 AM		22-Mar-15	9:33:30 AM		22-Mar-15	10:33:15 AM	
23-Mar-15	10:21:35 AM		23-Mar-15	11:51:55 AM		23-Mar-15	2:34:15 PM	
24-Mar-15	11:52:00 AM		24-Mar-15	2:51:15 PM		24-Mar-15	5:52:00 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00
Gross Total: $0.00 Net Total: $0.00

WUTQ 100.7 FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#5530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Jobs Script: 7911 (:15)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	10:30:00 AM		17-Mar-15	3:37:05 PM		17-Mar-15	5:45:00 PM	
18-Mar-15	10:30:05 AM		18-Mar-15	1:38:05 PM		18-Mar-15	2:38:00 PM	
19-Mar-15	8:17:30 AM		19-Mar-15	9:17:35 AM		19-Mar-15	2:38:00 PM	
20-Mar-15	8:47:30 AM		20-Mar-15	12:30:00 PM		20-Mar-15	2:59:00 PM	
21-Mar-15	9:32:00 AM		21-Mar-15	2:32:00 PM		21-Mar-15	5:32:15 PM	
22-Mar-15	7:32:00 AM		22-Mar-15	12:32:00 PM		22-Mar-15	3:31:00 PM	
23-Mar-15	7:47:00 AM		23-Mar-15	12:49:15 PM		23-Mar-15	6:37:00 PM	
24-Mar-15	11:30:35 AM		24-Mar-15	2:37:20 PM		24-Mar-15	6:37:15 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WUTQ 100.7 FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#5530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Job Opening Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	10:30:00 AM		17-Mar-15	3:37:05 PM		17-Mar-15	5:45:00 PM	
18-Mar-15	10:30:05 AM		18-Mar-15	1:38:05 PM		18-Mar-15	2:38:00 PM	
19-Mar-15	8:17:30 AM		19-Mar-15	9:17:35 AM		19-Mar-15	2:38:00 PM	
20-Mar-15	8:47:30 AM		20-Mar-15	12:30:00 PM		20-Mar-15	2:59:00 PM	
21-Mar-15	9:32:00 AM		21-Mar-15	2:32:00 PM		21-Mar-15	5:32:15 PM	
22-Mar-15	7:32:00 AM		22-Mar-15	12:32:00 PM		22-Mar-15	3:31:00 PM	
23-Mar-15	7:47:00 AM		23-Mar-15	12:49:15 PM		23-Mar-15	6:37:00 PM	
24-Mar-15	11:30:35 AM		24-Mar-15	2:37:20 PM		24-Mar-15	6:37:15 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00
Gross Total: $0.00 Net Total: $0.00

WVTL AM/FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#3530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Jobs Script: 7911 (:15)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	7:32:30 AM		17-Mar-15	12:38:30 PM		17-Mar-15	2:38:00 PM	
18-Mar-15	8:03:15 AM		18-Mar-15	2:37:30 PM		18-Mar-15	5:38:00 PM	
19-Mar-15	2:23:45 PM		19-Mar-15	4:23:30 PM		19-Mar-15	5:22:30 PM	
20-Mar-15	10:23:00 AM		20-Mar-15	2:23:00 PM		20-Mar-15	4:23:30 PM	
21-Mar-15	7:23:45 AM		21-Mar-15	10:23:30 AM		21-Mar-15	12:23:00 PM	
22-Mar-15	7:38:00 AM		22-Mar-15	10:22:00 AM		22-Mar-15	1:22:00 PM	
23-Mar-15	9:37:00 AM		23-Mar-15	1:38:00 PM		23-Mar-15	4:23:00 PM	
24-Mar-15	7:33:00 AM		24-Mar-15	9:38:00 AM		24-Mar-15	4:23:00 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WVTL AM/FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#3530026216)
Calendar Period: 3/1/2015 - 3/31/2015
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Job Opening Script: 7911 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Mar-15	7:32:30 AM		17-Mar-15	12:38:30 PM		17-Mar-15	2:38:00 PM	
18-Mar-15	8:03:15 AM		18-Mar-15	2:37:30 PM		18-Mar-15	5:38:00 PM	
19-Mar-15	2:23:45 PM		19-Mar-15	4:23:30 PM		19-Mar-15	5:22:30 PM	
20-Mar-15	10:23:00 AM		20-Mar-15	2:23:00 PM		20-Mar-15	4:23:30 PM	
21-Mar-15	7:23:45 AM		21-Mar-15	10:23:30 AM		21-Mar-15	12:23:00 PM	
22-Mar-15	7:38:00 AM		22-Mar-15	10:22:00 AM		22-Mar-15	1:22:00 PM	
23-Mar-15	9:37:00 AM		23-Mar-15	1:38:00 PM		23-Mar-15	4:23:00 PM	
24-Mar-15	7:33:00 AM		24-Mar-15	9:38:00 AM		24-Mar-15	4:23:00 PM	

24 SPOT(S) AT A RATE OF $0.00 = $0.00
Gross Total: $0.00 Net Total: $0.00

Roser Communications EEO Open House - January 20, 2016

3 groups attended, 16 people:

Westmoreland school
Rome College Works Program
Proctor High School (Utica)

Hosted by Dave Silvers

WBUG FM/WBGK FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#2610028108)
Calendar Period: 1/1/2016 - 1/31/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Open House Script: 7059 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
13-Jan-16	7:25:00 AM		13-Jan-16	2:23:00 PM		13-Jan-16	4:24:00 PM	
13-Jan-16	6:22:00 PM		14-Jan-16	5:35:00 PM		14-Jan-16	6:35:00 PM	
14-Jan-16	9:18:00 PM		14-Jan-16	11:18:00 PM		15-Jan-16	11:37:00 AM	
15-Jan-16	5:25:00 PM		15-Jan-16	6:25:00 PM		15-Jan-16	6:37:00 PM	
16-Jan-16	11:25:00 AM		16-Jan-16	12:24:30 PM		16-Jan-16	5:25:00 PM	
16-Jan-16	8:17:00 PM		17-Jan-16	6:24:00 AM		17-Jan-16	9:24:00 AM	
17-Jan-16	11:24:00 AM		17-Jan-16	3:24:00 PM		18-Jan-16	7:38:30 AM	
18-Jan-16	11:24:00 AM		18-Jan-16	7:18:00 PM		18-Jan-16	8:17:00 PM	
19-Jan-16	10:37:30 AM		19-Jan-16	3:23:30 PM		19-Jan-16	5:25:00 PM	
19-Jan-16	6:25:00 PM							

28 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WSKS/WSKU
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#4610028108)
Calendar Period: 1/1/2016 - 1/31/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Open House Script: 7059 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
13-Jan-16	6:42:00 AM		13-Jan-16	7:18:00 AM		13-Jan-16	2:32:00 PM	
13-Jan-16	5:51:00 PM		14-Jan-16	7:18:00 AM		14-Jan-16	11:31:00 AM	
14-Jan-16	6:33:30 PM		15-Jan-16	8:21:30 AM		15-Jan-16	12:31:00 PM	
15-Jan-16	2:33:00 PM		15-Jan-16	3:34:00 PM		16-Jan-16	4:49:00 AM	
16-Jan-16	8:19:00 AM		16-Jan-16	12:34:00 PM		16-Jan-16	6:31:00 PM	
17-Jan-16	1:49:00 PM		17-Jan-16	2:33:00 PM		17-Jan-16	6:50:00 PM	
17-Jan-16	11:46:30 PM		18-Jan-16	6:57:15 AM		18-Jan-16	7:57:30 AM	
18-Jan-16	8:43:00 AM		18-Jan-16	11:51:00 AM		19-Jan-16	6:56:30 AM	
19-Jan-16	7:43:00 AM							

25 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WUTQ 100.7 FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#5610028108)
Calendar Period: 1/1/2016 - 1/31/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Open House Script: 7059 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
13-Jan-16	6:02:00 AM		13-Jan-16	12:48:00 PM		13-Jan-16	3:56:00 PM	
13-Jan-16	5:53:30 PM		14-Jan-16	7:34:30 AM		14-Jan-16	12:18:00 PM	
14-Jan-16	3:35:00 PM		14-Jan-16	5:16:00 PM		15-Jan-16	9:17:00 AM	
15-Jan-16	12:18:00 PM		15-Jan-16	5:08:00 PM		15-Jan-16	6:36:00 PM	
16-Jan-16	9:30:00 AM		16-Jan-16	11:32:00 AM		17-Jan-16	7:30:00 AM	
17-Jan-16	2:30:00 PM		17-Jan-16	6:32:00 PM		18-Jan-16	6:17:00 AM	
18-Jan-16	6:46:00 AM		18-Jan-16	12:20:00 PM		18-Jan-16	5:26:00 PM	
19-Jan-16	7:17:00 AM		19-Jan-16	12:10:00 PM		19-Jan-16	2:36:30 PM	
19-Jan-16	6:35:00 PM							

25 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00

WVTL AM/FM
Roser Communications Network, Inc.
215 Leland Ave.
Suite 101
Utica,NY 13502

INVOICE (#3610028108)
Calendar Period: 1/1/2016 - 1/31/2016
Account #: 991

Station Promos
Accounts Payable
185 Genesee St
Utica, NY 13501

Product: Open House Script: 7059 (:30)

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
13-Jan-16	3:35:00 PM		13-Jan-16	4:35:00 PM		13-Jan-16	5:35:00 PM	
13-Jan-16	6:35:00 PM		14-Jan-16	10:36:00 AM		14-Jan-16	3:35:00 PM	
14-Jan-16	4:35:00 PM		14-Jan-16	6:35:00 PM		15-Jan-16	11:36:30 AM	
15-Jan-16	3:35:00 PM		15-Jan-16	5:35:00 PM		15-Jan-16	6:36:00 PM	
16-Jan-16	7:36:00 AM		16-Jan-16	11:36:00 AM		16-Jan-16	12:36:00 PM	
16-Jan-16	2:37:00 PM		17-Jan-16	2:35:00 PM		17-Jan-16	3:35:30 PM	
17-Jan-16	4:35:00 PM		17-Jan-16	5:35:00 PM		18-Jan-16	7:03:15 AM	
18-Jan-16	8:03:45 AM		18-Jan-16	10:36:00 AM		18-Jan-16	4:35:00 PM	
19-Jan-16	6:03:15 AM		19-Jan-16	7:32:30 AM		19-Jan-16	9:03:45 AM	
19-Jan-16	10:35:30 AM							

28 SPOT(S) AT A RATE OF $0.00 = $0.00

Gross Total: $0.00 Net Total: $0.00